



## Young BPW Europe in a nutshell – 2/2011



Dear Young BPW Europe,

I hope you had a nice summer break, time for you and for your family, and some thoughts for BPW! Back to work, back on track, I am happy to provide you with some information about Young BPW Europe work and actions over Summer, coming meetings and tools to support lobbying. Please do not hesitate to **contact me and to send me** any information on your actions!  
*Your dedicated Young BPW Europe Representative 2011-2014, Miette Dechelle.*

### Brief Summer and onwards

#### ■ Promotion of Young BPW work and activities in Europe

##### ✚ Participating to local, national and European meetings and events – to Introducing Young BPW to members

As Young BPW Representative, I started travelling around Europe to actively promote Young BPW recruitment, awareness, and activities in Europe. It has been an opportunity to meet Young BPW National Representatives, Young BPW Board Members and Young BPW Members and exchange together on Young BPW best practices, experiences and challenges. In addition, it was the possibility to inform and communicate with BPW Federations and Members about Young BPW current issues and actions. From France (Paris, Lille, Perpignan), to Belgium (Waregem) and Cyprus (Nicosia), I met directly Members and Young BPW Members. I also prepared a presentation for the Italian General Assembly which was kindly presented by Anastasia Victoria Safarian, Young BPW International Representative, present at the meeting. *Thank you for these great opportunities and invitations received where unfortunately I could not participate! Look forward to meeting you!*



Members Young BPW Cyprus Board, Nicosia



Members of the Board of BPW Perpignan, France

##### ✚ Outcome of the survey for number and Best Practices of Young BPW

The outcome of the questions sent to Young BPW National Representatives was positive for a first step. I received 8 Best practices from BPW Cyprus, BPW Estonia, BPW France, BPW Italy, BPW Niš, Serbia, BPW Spain, BPW Switzerland and BPW Basel, Switzerland, which will be published on BPW Europe's Young Pages. In addition, I collected all the data I received or collected in the Roster to establish an up-to-date list and know more about the Young BPW European Members. Those figures are estimates and still need to be checked by each Young BPW Representative and BPW Federation or clubs' Presidents. First, I would like to thank all Young BPW and BPW Members who have replied, informing me on their activities or requests for better support to their activities. Secondly, I would like to encourage the Young BPW and Members who have not yet replied to send updates about their activities for Young BPWs or ideas to create activities for Young BPWs.

## ■ Latest Info

### ✚ New Young BPW National Representatives

- BPW Cyprus: Maria Sokratous
- BPW Germany: Ines Martin
- BPW Niš, Serbia: Marija Stevanovic
- BPW Riga, Latvia - Arlita Dolgaa

We welcome the new Young BPW National Representatives and wish all the very best to their predecessors.

### ✚ Latest events

3 - 9 October 2011

Participation of Marija Stevanovic, Young BPW Niš, Serbia to the **European SME Week 2011** (made of exhibition, plenary session and workshops) as Women's entrepreneurship Ambassador in Europe at the European Parliament in Brussels; were participating to the meeting key speakers from the European Commission, the European Parliament and Business European Organisations.

30 Sept. – 1 Oct. 2011:

#### **Young BPW Weekend in Zürich**

Young BPW Switzerland, National Representative, Susanne Tiedtke

This year the Weekend was addressing the challenges young women are still facing in satisfyingly **combining their career and family ambitions**. The objective of the Weekend was to present successful role models but also to support developing individual solutions. The Young BPW Weekend started on Friday, 30 September 2011 at 06.30 PM and continued until Saturday, 01 October 2011 05:00 PM including networking, workshops, round tables and the famous Girl's Night Out. The event took place in German.

### Young BPW International

Anastasia Victoria Safarian, our Young BPW International Representative, has updated the Young BPW International website, please look at <http://youngbpwinternational.wordpress.com/>. She has promoted the Young International BPW Congress at the Italian General Assembly with the support of Young BPW Italy Representative, Members Representatives and the European Coordinator.



We welcome the nomination of the Young BPW Representative for Africa, Mauryn Namoonga Munalula, <http://www.facebook.com/#!/pages/Young-BPW-Africa/162471460494922>.

Do not miss the next Young BPW International Congress in **Sorrento, Italy**, from **28-30 September**. Get ready, one unique occasion to meet Young BPW over Europe and at International level. Save the date and start talking about it! Send to your Representatives, ideas and contributions which will be relay. Working together will make the event a success! Following the first results of the Young Best Practices in Europe, the **2 strands** to be discussed with you and the Young BPW International Standing Committee according to the centres of interests of Young BPWs and the General triennium Theme, could be: **woman entrepreneurship and Young BPW recruitment**. **Look forward to your view!**

### Beyond Summer – My next Steps

- Promote widely the Young BPW International Congress in Sorrento (28-30 Sept. 2012)
- Promote [La Spezia cup](#), Young BPW Europe Award (26 Nov. 2011)
- Support Young BPW National Representatives and Presidents on Young BPW activities in Europe (ongoing)
- Inform intensively Young BPW in Europe (ongoing)
- Strengthen Communication and awareness between Young BPW in Europe (ongoing)
- Exchange Young BPW Best Practices Initiatives (ongoing)
- Cooperate closely with the ECC (ongoing)
- Work closely with the Young BPW International Representative, Anastasia Victoria Safarian, and with the International Standing Committee as Committee's member (ongoing)
- Refresh the Young BPW pages on the website (next step)

## Tools to support your lobbying actions

BPW members together develop lobbying actions and need to have figures and facts readily available to support their actions. I will try to provide you with information about newly published data which could support you when developing collective campaigns in Europe.

### **Europe Info:**

#### **European Health and Safety at Work Agency in Bilbao:**

**EU-OSHA\* to present recent research on women at work at the XIX OSH World Congress on safety and health at work, *Inequality both inside and outside the workplace can have an effect on the health and safety of women at work.***

#### **Other links from EU-OSHA (to click on):**

**New risks and trends in the safety and health of women at work, Women and Health at Work, Further publications on the topic, Seminar on women at work**

#### **Did you know? Younger workers: Health and safety aspects of working life**

EU-OSHA highlighted some of these aspects in a [blog produced for International Youth Day on the 12th August](#) "Safe Start" PPT by Sarah Copsey, EU-OSHA - **More about young people**

#### **European Parliament Current Reports on**

**Report: on women entrepreneurship in small and medium-sized enterprises [A7-0207/2011](#) Marina Yannakoudakis (Conservative Party, UK) adopted on 13 September 2011**

The overall objective of gender mainstreaming is to promote gender equality by incorporating the gender perspective in all policies and activities,

#### **Women in business, the European Parliament calls for quota – Plenary session - 06-07-2011**

**Report: on women and business leadership [\[2010/2115\(INI\)\]](#) Rodi Kratsa-Tsagaropoulou (EPP, Greece)**

Women should make up 30% of top management in the largest listed EU companies by 2015 and 40% by 2020, believe MEPs. If voluntary measures fail to boost the number of women in senior positions, EU legislation must be used.

- To help more women assume management posts, the Commission and Member States should implement new policies, for example by developing women's individual capabilities in-house through further training courses and other forms of professional support, such as mentoring and networking.

- At the same time, Member States should introduce special arrangements, such as childcare, care for the elderly and fiscal incentives for companies or other ways to help women and men in business to balance family and work commitments.

### Keep in mind and join:

- 4 – 6 Nov. BPW Germany **Networking evening, Girls night, Delegate Assembly, [60<sup>th</sup> Anniversary celebration of BPW Bonn](#)**, Germany
- 10- 11 Nov. **19<sup>th</sup> Anniversary BPW Estonia**, with the [Nomination of Estonian Woman of the Year](#) and for the first time, *Young Estonian Woman Entrepreneur of the Year*; followed on 11 November morning by a seminar on *Entrepreneurial in the Changing World*
- 11 -13 Nov **2011 [BPW Danube Net](#)**, in Belgrade, Serbia
- 26 Nov. 2011: [Young BPW La Spezia Cup](#) in La Spezia, Italy
- 28-30 Sept. 2012: **Young BPW International Congress in Sorrento – Save the date!**

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#### **Keep informed:**

by visiting the [Young BPW Pages](#) on BPW Europe's website